



HR Technology & Outsourcing

CHANGE MANAGEMENT

More than 70 percent of major change initiatives typically fail.

Lockton's approach to change helps your organization overcome the odds.

Our approach focuses on predicting, measuring, and managing the risks associated with change from day one.

The result: A considerable increase in the odds of success paired with the support of Lockton experts and dedicated partners within all levels of your organization who are focused on achieving success.

Lockton's Change Management methodology ensures successful delivery for your technology or outsourcing investment. As your partner, Lockton will:

- ❖ Assess your current workflows, information processing, and communications.
- ❖ Create a clear and compelling vision for the future.
- ❖ Develop a transformation plan on how change will occur, including assigning roles and responsibilities.
- ❖ Inspire commitment throughout all levels of your organization.
- ❖ Provide a detailed communication strategy and plan for rolling out change.

Your technology implementation and integration takes time and resources. Effectively ensuring that your teams

have the mindset ready to manage change within the practices, policies, and methodology of your business will guarantee the success of your project.

You Can Rely on Lockton

- ❖ To identify vital behaviors that will drive results.
- ❖ To assess business needs and develop strategies to help your teams change behaviors.
- ❖ To develop a transition plan to create a conducive environment for change, thus ensuring success.
- ❖ To establish new ways of thinking into your business and day-to-day processes in order to maintain change initiatives.

Lockton Can Help



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