

# HEALTH REFORM ADVISORY PRACTICE

Navigating Change . . . Charting Your Course



## We Guided You BEFORE

Representing your interests before Congress and with the regulatory agencies, while guiding you through the ACA's challenges



From the inception of the ACA, Lockton has provided clear direction on the law's plan design requirements, their cost impact, cost mitigation strategies, reporting obligations, and technology solutions. We represented your interests in hearings before Congress and with the regulatory agencies, doing our best to educate lawmakers on how the legislation affected employer-sponsored healthcare.

## We Will Guide You NOW

Providing resources to respond to the new administration's changes



We will keep you informed of the Trump administration's plans and their impact. Lockton's comprehensive resources will evaluate proposed changes and employers' options for dealing with them. Representing hundreds of employer plans, Lockton will continue to represent your interests in our efforts to help shape the health reform legislation yet to come.

## C L I E N T

### Communication Services

Strategies and resources for employee communications



### Health Risk Solutions

Assistance with population-initiative opportunities afforded by the legislation



### Compliance Services

Advice and counsel on legislation, regulations, and guidelines



### Actuarial Services

Financial plan valuations, impact studies, plan-design alternatives, and pricing strategies



### Technology and Analytics

Data analytics, HRIS and payroll-impact considerations, health data information security, and personal health records



### HR Integration Strategies

Assistance in evaluating the impact on the overall compensation and benefits strategies

